# School Accountability Report Card Reported Using Data from the 2017—18 School Year California Department of Education

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <a href="https://www.cde.ca.gov/fg/aa/lc/">https://www.cde.ca.gov/fg/aa/lc/</a>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <u>https://dq.cde.ca.gov/dataquest/</u> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## **About This School**

### Contact Information (School Year 2018–19)

| District Contact Information (School Year 2018–19) |                          |  |  |  |
|--|--------------------------|--|--|--|
| District Name West Contra Costa Unified            |                          |  |  |  |
| Phone Number                                       | (510) 231-1101           |  |  |  |
| Superintendent                                     | Matthew Duffy            |  |  |  |
| E-mail Address                                     | matthew.duffy@wccusd.net |  |  |  |
| Web Site   | www.wccusd.net           |  |  |  |
| ·  |                          |  |  |  |

| School Contact Information (School Year 2018–19) |                          |  |  |  |  |
|--|--------------------------|--|--|--|--|
| School Name                                      | Washington Elementary    |  |  |  |  |
| Street   | 565 Wine St.             |  |  |  |  |
| City, State, Zip                                 | Richmond, Ca, 94801-4054 |  |  |  |  |
| Phone Number                                     | 510-231-1417             |  |  |  |  |
| Principal  | Lisa Levi                |  |  |  |  |
| E-mail Address                                   | <u>llevi@wccusd.net</u>  |  |  |  |  |
| County-District-School<br>(CDS) Code             | 07617966005037           |  |  |  |  |

Last updated: 1/10/2019

### School Description and Mission Statement (School Year 2018–19)

Washington School is the oldest school in the district. Currently, there are 19 regular education classes, 1 special education class and one state preschool class. The staff includes 21 classroom teachers, a resource specialist, and a speech therapist. The student population is very diverse: 67% Latino, 12% African American, 15% White, 3% Asian, Native American 1% and 2 or more races 2%. Students come from the communities of Point Richmond, North Richmond, and San Pablo. Many students who attend Washington have intra-district permits.

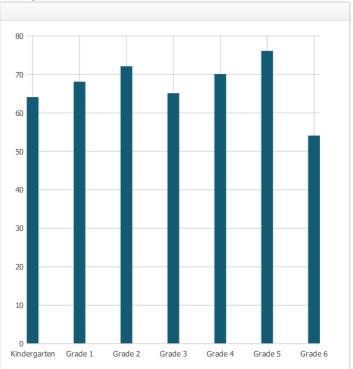
Washington was awarded the California State Gold Ribbon Award for the Dual Language Immersion program in 2016. Washington's Spanish/English Dual Language Immersion Program is available in grades K-6. The staff at Washington School is committed to providing a standards-based, comprehensive instructional program that uses research-based teaching strategies. The staff strives to create an environment that is student-centered, safe, and motivational. Students receive opportunities to explore and examine issues that are relevant to their immediate community and beyond. Washington's program is aligned with the district focus on literacy.

Washington School offers a site based After School Program for students in grades 1 - 6. The After School Program provides homework help, tutoring and enrichment activities to program students on a daily basis. An on-site Y-Care provides both before and after school care for students in grades K - 6. Washington's staff pursues the development of partnerships with industry, other educational entities and parents/guardians.

Washington School places students at the core of its community. Decisions are made based on the belief that students' needs are the number one priority. Each teacher builds a community within the classroom, which contributes to the school community as a whole. Staff and the school community work together to support the academic achievement and character development of all students.

### Student Enrollment by Grade Level (School Year 2017–18)

| Grade Level      | Number of Students |
|------------------|--------------------|
| Kindergarten     | 64                 |
| Grade 1          | 68                 |
| Grade 2          | 72                 |
| Grade 3          | 65                 |
| Grade 4          | 70                 |
| Grade 5          | 76                 |
| Grade 6          | 54                 |
| Total Enrollment | 469                |



Last updated: 1/23/2019

## Student Enrollment by Student Group (School Year 2017–18)

| Student Group                       | Percent of Total Enrollment |
|-------------------------------------|-----------------------------|
| Black or African American           | 12.8 %                      |
| American Indian or Alaska Native    | 0.6 %                       |
| Asian                               | 1.7 %                       |
| Filipino                            | 1.3 %                       |
| Hispanic or Latino                  | 66.3 %                      |
| Native Hawaiian or Pacific Islander | %                           |
| White                               | 15.8 %                      |
| Two or More Races                   | 1.5 %                       |
| Other                               | 0.0 %                       |
| Student Group (Other)               | Percent of Total Enrollment |
| Socioeconomically Disadvantaged     | 65.0 %                      |
| English Learners                    | 40.9 %                      |
| Students with Disabilities          | 8.1 %                       |
| Foster Youth                        | 0.2 %                       |

## A. Conditions of Learning

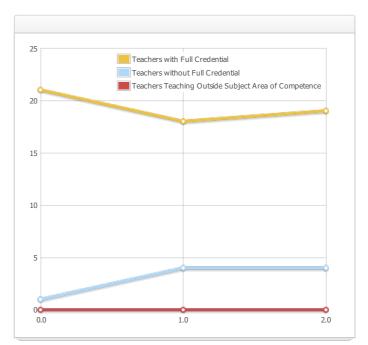
# **State Priority: Basic**

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

### **Teacher Credentials**

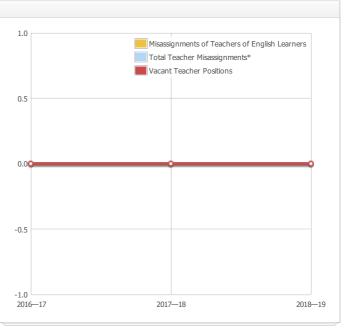
| Teachers  | School<br>2016<br>—17 | School<br>2017<br>—18 | School<br>2018<br>—19 | District<br>2018—<br>19 |
|---|-----------------------|-----------------------|-----------------------|-------------------------|
| With Full Credential  | 21                    | 18                    | 19                    | 1211                    |
| Without Full Credential   | 1                     | 4                     | 4                     | 140                     |
| Teachers Teaching Outside Subject<br>Area of Competence (with full<br>credential) | 0                     | 0                     | 0                     | 10                      |



Last updated: 1/18/2019

### **Teacher Misassignments and Vacant Teacher Positions**

| Indicator   | 2016—<br>17 | 2017—<br>18 | 2018—<br>19 |
|---|-------------|-------------|-------------|
| Misassignments of Teachers of English<br>Learners | 0           | 0           | 0           |
| Total Teacher Misassignments*                     | 0           | 0           | 0           |
| Vacant Teacher Positions                          | 0           | 0           | 0           |



Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. \* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Last updated: 1/18/2019

## Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2018–19)

Year and month in which the data were collected: October 2018

| Subject                            | Textbooks and Instructional Materials/year of Adoption   | From Most Recent<br>Adoption? | Percent Students Lacking Own<br>Assigned Copy |
|------------------------------------|--|-------------------------------|---|
| Reading/Language Arts              | McGraw Hill Treasures, Tesoros and Triumphs, c2010 -<br>adopted 2012<br>*new adoption planned for 2019-20                            | Yes                           | 0.0 %   |
| Mathematics                        | McGraw Hill My Math, grades TK-5, c2013 - adopted 2016<br>Houghton Mifflin Harcourt Big Ideas Math, grade 6, c2015 -<br>adopted 2017 | Yes                           | 0.0 %   |
| Science                            | Scott Foresman Science, c2008 - adopted 2008   | Yes                           | 0.0 %   |
| History-Social Science             | McGraw Hill California Vistas, c2007 - adopted 2007  | Yes                           | 0.0 %   |
| Foreign Language                   | N/A  |                               | 0.0 %   |
| Health                             | N/A  |                               | 0.0 %   |
| Visual and Performing Arts         | N/A  |                               | 0.0 %   |
| Science Lab Eqpmt (Grades<br>9-12) | N/A  | N/A                           | 0.0 %   |

Last updated: 6/1/2019

### **School Facility Conditions and Planned Improvements**

WCCUSD takes great effort to ensure that all schools are clean, safe, and functional. To assist in this effort, the school uses the Facility Inspection Tool (FIT) developed by the State of California OPSC. Maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority. The school personnel also works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

Last updated: 1/15/2019

### **School Facility Good Repair Status**

Year and month of the most recent FIT report: January 2019

| System Inspected                              | Rating | Repair Needed and Action Taken or Planned   |
|---|--------|---|
| Systems: Gas Leaks, Mechanical/HVAC, Sewer    | Good   |   |
| Interior: Interior Surfaces                   | Poor   | Paint all walls and handrails at the ramps. (Ramps)   |
|   |        | Paint the hallway walls by room 136. (Hallway)  |
|   |        | Paint the hallway walls by the speech room. (Hallway)   |
|   |        | Replace the rubber base in the MPR lobby. (MPR)   |
|   |        | The stage floor needs to be refinished. (MPR)   |
|   |        | Install a piece of sheet metal by the refrigerator at the speed-line (MPR)  |
|   |        | Replace the rubber base at the ramp. (Front lobby)  |
|   |        | Replace broken floor tiles. (Speech therapy room; Room 135)   |
|   |        | Replace the carpet. (Parent Liaison Office)   |
| Cleanliness: Overall Cleanliness, Pest/Vermin | Fair   | Repair the carpet or replace with floor tiles (K-building lobby)  |
| Infestation                                   |        | Remove the mashed paper from the ceiling (Girls restroom by room 136; Girls restroom by room C-12<br>Boys restroom by room C-12; Boys restroom by room 136) |
|   |        | Remove the tape from the device at the ceiling. (Custodial room by MPR)   |
| Electrical: Electrical                        | Good   | Secure the light bulbs. (Custodial room by MPR)   |
|   |        | Secure the light bulbs and replace the diffusers or install wire at the ceiling above the stage. (MPR)  |
|   |        | One light fixture is out. (MPR)   |
| Restrooms/Fountains: Restrooms,               | Fair   | The circle is the staff ream has a broken tran. (Staff ream)  |
| Sinks/Fountains                               |        | The sink in the staff room has a broken trap. (Staff room)  |
|   |        | Drinking fountain by room C-12 has no pressure. (Hallway)   |
|   |        | Tighten the toilet. (Unisex restroom by the office)   |
|   |        | Clean the drinking fountain. (Kindergarten playground)  |
|   |        | Install a door bumper in the handicap stall. (Boys restroom by room C-12; Boys restroom by room 136   |
|   |        | Tighten the partition at the urinals (Boys restroom by room C-12; Boys restroom by room 136)  |
|   |        | Middle urinal is loose. (Boys restroom by room 136)   |
| Safety: Fire Safety, Hazardous Materials      | Good   | Hang a "K" fire extinguisher in the kitchen. (MPR kitchen)  |
|   |        | Remove all items stored on top of the water heater. (Custodial room by MPR)   |
|   |        | Secure the shelf to the wall. (Parent Liaison Office)   |
| Structural: Structural Damage, Roofs          | Good   | Replace the 8"x8" overhang post by room C-9. (Exterior)   |
|   |        | Paint the exteror doors and window sills on the C-building. (Exterior)  |
|   |        |   |

Paint the metal basketball backboards. (Playground)

Repair the play structure mats. (Playground)

Resurface and restripe the playground. (Playground)

Replace the door. (Custodial room K-building; Utility room K-building; Custodial room by room C-18)

Adjust the door holder (Girls restroom by room C-12)

### **Overall Facility Rate**

Year and month of the most recent FIT report: January 2019

Overall Rating

Fair

Last updated: 7/1/2019

## **B. Pupil Outcomes**

# **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAS] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

#### CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven Percentage of Students Meeting or Exceeding the State Standard

| Subject  | School<br>2016—17 | School<br>2017—18 | District<br>2016—17 | District<br>2017—18 | State<br>2016—17 | State<br>2017—18 |
|--|-------------------|-------------------|---------------------|---------------------|------------------|------------------|
| English Language Arts / Literacy (grades 3-8 and 11) | 27.0%             | 19.0%             | 35.0%               | 36.0%               | 48.0%            | 50.0%            |
| Mathematics (grades 3-8 and 11)                      | 27.0%             | 19.0%             | 25.0%               | 24.0%               | 37.0%            | 38.0%            |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

### CAASPP Test Results in ELA by Student Group Grades Three through Eight and Grade Eleven (School Year 2017–18)

CAASPP Assessment Results – English Language Arts (ELA)

Disaggregated by Student Groups, Grades Three Through Eight and Grade Eleven

| Student Group                                 | Total Enrollment | Number Tested | Percent Tested | Percent Met or Exceeded |
|---|------------------|---------------|----------------|-------------------------|
| All Students                                  | 247              | 245           | 99.19%         | 19.18%                  |
| Male  | 123              | 121           | 98.37%         | 14.88%                  |
| Female  | 124              | 124           | 100.00%        | 23.39%                  |
| Black or African American                     | 34               | 34            | 100.00%        | 14.71%                  |
| American Indian or Alaska Native              |                  |               |                |                         |
| Asian   |                  |               |                |                         |
| Filipino                                      |                  |               |                |                         |
| Hispanic or Latino                            | 164              | 162           | 98.78%         | 12.35%                  |
| Native Hawaiian or Pacific Islander           |                  |               |                |                         |
| White   | 40               | 40            | 100.00%        | 50.00%                  |
| Two or More Races                             |                  |               |                |                         |
| Socioeconomically Disadvantaged               | 178              | 176           | 98.88%         | 11.36%                  |
| English Learners                              | 126              | 125           | 99.21%         |                         |
| Students with Disabilities                    | 26               | 26            | 100.00%        | 3.85%                   |
| Students Receiving Migrant Education Services |                  |               |                |                         |
| Foster Youth                                  |                  |               |                |                         |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

### CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2017–18)

CAASPP Test Results in Mathematics

Disaggregated by Student Group, Grades Three Through Eight and Grade Eleven

| Student Group                                 | Total Enrollment | Number Tested | Percent Tested | Percent Met or Exceeded |
|---|------------------|---------------|----------------|-------------------------|
| All Students                                  | 247              | 245           | 99.19%         | 18.78%                  |
| Male  | 123              | 122           | 99.19%         | 18.03%                  |
| Female  | 124              | 123           | 99.19%         | 19.51%                  |
| Black or African American                     | 34               | 33            | 97.06%         | 12.12%                  |
| American Indian or Alaska Native              |                  |               |                |                         |
| Asian   |                  |               |                |                         |
| Filipino                                      |                  |               |                |                         |
| Hispanic or Latino                            | 164              | 163           | 99.39%         | 11.66%                  |
| Native Hawaiian or Pacific Islander           |                  |               |                |                         |
| White   | 40               | 40            | 100.00%        | 50.00%                  |
| Two or More Races                             |                  |               |                |                         |
| Socioeconomically Disadvantaged               | 178              | 177           | 99.44%         | 9.60%                   |
| English Learners                              | 126              | 126           | 100.00%        | 8.73%                   |
| Students with Disabilities                    | 25               | 25            | 100.00%        | 4.00%                   |
| Students Receiving Migrant Education Services |                  |               |                |                         |
| Foster Youth                                  |                  |               |                |                         |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

# **State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject area of physical education

### California Physical Fitness Test Results (School Year 2017–18)

| Grade | Percentage of Students Meeting Four of Six | Percentage of Students Meeting Five of Six | Percentage of Students Meeting Six of Six |
|-------|--|--|---|
| Level | Fitness Standards                          | Fitness Standards                          | Fitness Standards                         |
| 5     | 21.0%                                      | 27.4%                                      |   |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

# C. Engagement

# **State Priority: Parental Involvement**

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each school site

### **Opportunities for Parental Involvement (School Year 2018–19)**

PARENT INVOLVEMENT PROGRAMS:

• Dual Language Immersion parent meetings .

• School Site Council (SSC): The role of the SSC is to give parents, faculty and staff site decision making capacity. The SSC's role is to develop the school plan with budgets and monitor the implementation of that plan. Every Elementary school must have a School Site Council composed of five parents or community members, the principal, three classroom teachers, and one other staff member (Education Code Section 52852).

• English Learners Advisory Committee (ELAC) meets monthly with the Principal to discuss matters of importance to the families of English language learner students and provides input on the school plan. Meetings are typically conducted in Spanish. Classroom Volunteers are always welcome to assist in classrooms and on study trips. More information regarding parental involvement opportunities can be obtained by calling the school at (510) 231-1417.

# **State Priority: Pupil Engagement**

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates

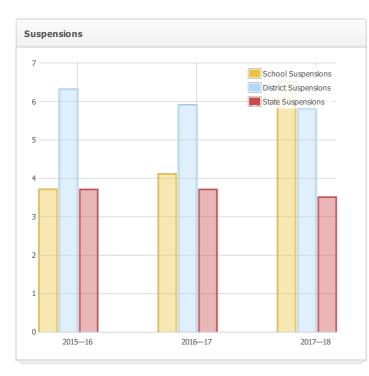
# **State Priority: School Climate**

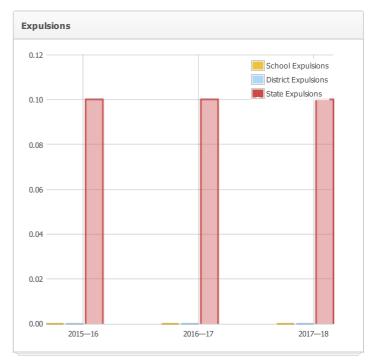
The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

#### **Suspensions and Expulsions**

|             | School  | School  | School  | District | District | District | State   | State   | State   |
|-------------|---------|---------|---------|----------|----------|----------|---------|---------|---------|
| Rate        | 2015—16 | 2016—17 | 2017—18 | 2015—16  | 2016—17  | 2017—18  | 2015—16 | 2016—17 | 2017—18 |
| Suspensions | 3.7%    | 4.1%    | 6.5%    | 6.3%     | 5.9%     | 5.8%     | 3.7%    | 3.7%    | 3.5%    |
| Expulsions  | 0.0%    | 0.0%    | 0.0%    | 0.0%     | 0.0%     | 0.0%     | 0.1%    | 0.1%    | 0.1%    |





#### Last updated: 1/23/2019

### School Safety Plan (School Year 2018–19)

Last revised: Sept. 30, 2018 by Safety & Emergency Preparedness Department staff and site administration.

WCCUSD'S Safety & Emergency Preparedness' mission is to develop school safety plans and a district-wide disaster preparedness plan focusing on mitigation, preparedness, response and recovery to minimize loss of life and property, which will be achieved through planning, training, exercising and establishing an emergency information system.

The District provides all staff with the basic training for emergency preparedness and safety for school campuses in collaboration with Contra Costa Community Awareness Emergency Response (CAER), Red Cross Bay Area, Ready.gov, and Contra Costa County Community Warning System Alerts.

## **D. Other SARC Information**

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

### Average Class Size and Class Size Distribution (Elementary) School Year (2015–16)

| Grade Level | Average Class Size | Number of Classes *<br>1-20 | Number of Classes *<br>21-32 | Number of Classes *<br>33+ |
|-------------|--------------------|-----------------------------|------------------------------|----------------------------|
| К           | 22.0               | 1                           | 2                            |                            |
| 1           | 21.0               | 2                           | 1                            |                            |
| 2           | 22.0               | 1                           | 2                            |                            |
| 3           | 20.0               | 1                           | 3                            |                            |
| 4           | 26.0               | 1                           |                              | 2                          |
| 5           | 25.0               |                             | 2                            |                            |
| 6           | 29.0               |                             | 1                            | 1                          |
| 046         |                    |                             |                              |                            |

Other\*\*

\* Number of classes indicates how many classes fall into each size category (a range of total students per class).

\*\* "Other" category is for multi-grade level classes.

### Average Class Size and Class Size Distribution (Elementary) School Year (2016–17)

| Grade Level | Average Class Size | Number of Classes *<br>1-20 | Number of Classes *<br>21-32 | Number of Classes *<br>33+ |
|-------------|--------------------|-----------------------------|------------------------------|----------------------------|
| к           | 24.0               |                             | 3                            |                            |
| 1           | 23.0               |                             | 3                            |                            |
| 2           | 22.0               | 1                           | 2                            |                            |
| 3           | 22.0               | 1                           | 2                            |                            |
| 4           | 29.0               |                             | 2                            |                            |
| 5           | 32.0               |                             | 1                            | 1                          |
| 6           | 26.0               | 1                           |                              | 1                          |
| Other**     | 12.0               | 1                           |                              |                            |

\* Number of classes indicates how many classes fall into each size category (a range of total students per class).

\*\* "Other" category is for multi-grade level classes.

### Average Class Size and Class Size Distribution (Elementary) School Year (2017-18)

| Grade Level | Average Class Size | Number of Classes *<br>1-20 | Number of Classes *<br>21-32 | Number of Classes *<br>33+ |
|-------------|--------------------|-----------------------------|------------------------------|----------------------------|
| К           | 21.0               |                             | 3                            |                            |
| 1           | 23.0               | 1                           | 2                            |                            |
| 2           | 24.0               |                             | 3                            |                            |
| 3           | 22.0               | 1                           | 2                            |                            |
| 4           | 28.0               |                             | 2                            |                            |
| 5           | 27.0               |                             | 3                            |                            |
| 6           | 27.0               |                             | 2                            |                            |
| Other**     | 10.0               | 1                           |                              |                            |

\* Number of classes indicates how many classes fall into each size category (a range of total students per class).

\*\* "Other" category is for multi-grade level classes.

### Academic Counselors and Other Support Staff (School Year 2017–18)

| Title   | Number of FTE* Assigned to School | Average Number of Students per Academic Counselor |
|---|-----------------------------------|---|
| Academic Counselor                                  | 0.0                               | 0.0   |
| Counselor (Social/Behavioral or Career Development) | 0.0                               | N/A   |
| Library Media Teacher (Librarian)                   | 0.0                               | N/A   |
| Library Media Services Staff (Paraprofessional)     | 0.2                               | N/A   |
| Psychologist  | 0.2                               | N/A   |
| Social Worker                                       | 0.0                               | N/A   |
| Nurse   | 0.0                               | N/A   |
| Speech/Language/Hearing Specialist                  | 0.8                               | N/A   |
| Resource Specialist (non-teaching)                  | 1.0                               | N/A   |
| Other   | 0.0                               | N/A   |

Note: Cells with N/A values do not require data.

\*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Last updated: 1/18/2019

### Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2016–17)

| Level   | Total Expenditures Per Pupil | Expenditures Per Pupil<br>(Restricted) | Expenditures Per Pupil<br>(Unrestricted) | Average Teacher Salary |
|---|------------------------------|--|--|------------------------|
| School Site                                   | \$5713.1                     | \$1075.8                               | \$4637.3                                 | \$60647.5              |
| District                                      | N/A                          | N/A                                    | \$7722.4                                 | \$67686.4              |
| Percent Difference – School Site and District | N/A                          | N/A                                    | -49.9%                                   | -11.0%                 |
| State   | N/A                          | N/A                                    | \$7125.0                                 | \$80764.0              |
| Percent Difference – School Site and State    | N/A                          | N/A                                    | -34.6%                                   | -28.5%                 |

Note: Cells with N/A values do not require data.

### Types of Services Funded (Fiscal Year 2017–18)

The following are programs/services available at the school that support and assist students:

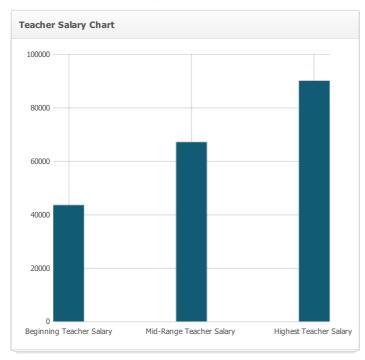
- STUDY TRIPS
- BAY AREA COMMUNITY RESOURCES
- IXL LEARNING ON-LINE
- LEARNING A-Z ON-LINE
- READ ALOUD
- RICHMOND ART CENTER
- STARFALL EDUCATION ON-LINE
- THE MINDFUL PROJECT

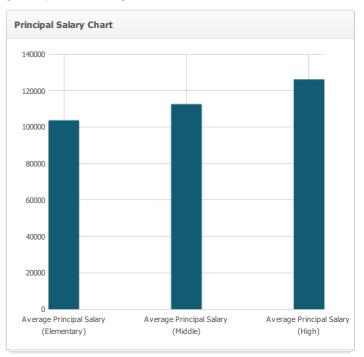
Last updated: 1/10/2019

### Teacher and Administrative Salaries (Fiscal Year 2016–17)

| Category                                      | District Amount | State Average For Districts In Same Category |
|---|-----------------|--|
| Beginning Teacher Salary                      | \$43,519        | \$47,903                                     |
| Mid-Range Teacher Salary                      | \$67,069        | \$74,481                                     |
| Highest Teacher Salary                        | \$90,000        | \$98,269                                     |
| Average Principal Salary (Elementary)         | \$103,642       | \$123,495                                    |
| Average Principal Salary (Middle)             | \$112,513       | \$129,482                                    |
| Average Principal Salary (High)               | \$126,076       | \$142,414                                    |
| Superintendent Salary                         | \$260,000       | \$271,429                                    |
| Percent of Budget for Teacher Salaries        | 30.0%           | 35.0%  |
| Percent of Budget for Administrative Salaries | 5.0%            | 5.0%   |

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at https://www.cde.ca.gov/ds/fd/cs/.





The staff attends targeted professional development offered at Washington and in the district, as well as grade level meetings and monthly Instructional Leadership Team meetings. Quality instruction and instructional leadership are at the heart of the district's achievement efforts. To ensure this, the Academic Support Division engages teachers, administrators and other personnel in ongoing professional development focused on improving teaching and learning. Training is provided to principals and other administrators to improve their ability to provide strong instructional leadership and guide teaching and learning at school sites. Principals, in turn, provide support to teachers through staff conferences, opportunities for collaborative study and planning, and individual coaching based on ongoing classroom observations. Teachers and other staff are provided with both on and off-site professional development in all standards based curriculum content areas. Beyond the content areas, professional development and the effective use of assessment data and teacher data teams in meeting the needs of all students. A primary goal of the professional development program is ensuring that all students are served by skilled, highly qualified teachers and that teachers are supported by strong, knowledgeable instructional leaders.